

Position:	Behavior Specialist
Term:	9 Months
Classification:	Classified
Location:	District Wide
Qualifications:	Bachelor's degree in psychology or social work or in a related field, coupled with verifiable experience working with students that exhibit adverse behaviors.
Supervisory:	No
Reports to:	Classroom Teacher, Building Principal

This is a skilled position that requires some background training in the development and implementation of social and emotional supports for students and staff in multiple settings. The successful candidate will have a proven record of successful child care abilities that include a loving and consistent demeanor. The ability to establish and maintain relationships with children that have disruptive behaviors is a must.

#### General Expectations:

- Supports the mission of Joplin Schools.
- Supports the value of education.
- Complies with the privacy rights of students.
- Safeguards confidential and/or sensitive information.
- Communicates effectively with all the members of the school district and community.
- Provides excellence in customer service both internally and externally.
- Reacts to change productively.
- Keeps abreast of new information, innovative ideas and techniques.
- Maintains accurate records and filing systems for accountability and audit purposes.
- Ensures that all activities conform to district and state guidelines.

#### **Essential Functions:**

Essential functions will include but will not be limited to the following:

- Work with Tier 1 and Tier 2 PBIS teams to implement positive behavior support systems building wide to increase academic growth in communication arts and math.
- Work with teachers on developing behavior and academic intervention plans through the problem solving team process (PST), and assist in the implementation of those plans. The result of successful plan implementation will result in an increase of learning in the areas of communication arts and math.

- Collect behavioral data on students that is impeding student learning in communication arts and math so that successful academic interventions can be implemented.
- Work with teachers in monitoring and collecting data of academic growth in communication arts and math as impacted by successful behavior intervention plans.
- Work with classified and certified staff on developing a variety of classroom management, and behavior management strategies that will have an impact on the academic growth of students in the areas of communication arts and math.
- Work with students in small group and one on one settings to develop behavioral skills that will increase the academic growth in the area of communication arts and math.
- Work with the community and parents on behavioral strategies that will increase the academic performance of students in the area of communication arts and math. This includes working with parents a on strategies they can use with their kids to increase their learning in communication arts and math.

### **Physical Demands**

An individual who holds this position must have the ability to:

Speak and hear in an environment where numerous conversations and activities may be taking place simultaneously

Move around the classroom with ease

Read handwritten or printed material

Lift and carry at least 50 #

### **Attendance**

Regular and consistent attendance is an essential function of this position.

*The work conditions and environment described here are representative of those that an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.*

### **Conditions and Environment**

The conditions and environment reflect that of a typical classroom setting.

Note: The statements herein are intended to describe the general nature and level of work being performed by employees, and are not to be construed as an exhaustive list of responsibilities, duties, and skills required of personnel so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer.